

Minutes
of the 155th **Meeting** of the
"Independent Arbitration Committee"
at the FMEET on 23 June 2025

...

Item 3: **Association of the Austrian Electrical and Electronics Industries**

1) Price Correction to Personnel Costs under the Collective Bargaining Agreement 2025

Award: For contracts with public-sector clients the Independent Arbitration Committee has set a **price correction factor** under the collective bargaining agreement for 2025 of **2.80 %** for the **personnel cost** portion, with effect from **1 May 2025**.

Out of it result the following increasing percentages:

<u>Personnel cost portion (%)</u>	<u>Increase (%)</u>
over 10 – 15	0.35
over 15 – 20	0.49
over 20 – 25	0.63
over 25 – 30	0.77
over 30 – 35	0.91
over 35 – 40	1.05
over 40 – 45	1.19

If the portion of personnel costs exceeds 45%, the "Increase (%)" shall be determined in continuation of the classification of the table above (e.g. for a personnel cost share "over 45 – 50" % : factor x 0.475)

2) Provision for the Wage Cost Increase of 1 May 2025

Award: For contracts with public-sector clients the Independent Arbitration Committee has stated a cost correction to wage cost increases under the collective bargaining agreement for 2025 of **2.80 %**, with effect from **1 May 2025** concerning orders subject to price conversion under ÖNORM B 2111.

1. To current contracts with variable prices concluded before 1 May 2000 in accordance with the provisions of ÖNORM B 2111 (version 1.1.1992) for all services provided on or after **1 May 2025** a **reduction factor of 0.89** shall apply. Thereby an increase of the **"wage"** portion by **2.49 %** is set.
2. To all contracts concluded on or after 1 May 2000 in accordance with the provisions of ÖNORM B 2111 (version 1.5.2000 and 1.5.2007 respectively) a **reduction factor of 0.98** shall apply. Thereby an increase of the **"wage"** portion by **2.74 %** is set.

If there are compensation payments by the state to cushion high price increases, especially for energy, these must be taken into account accordingly in the calculations.

The threshold value under ÖNORM B 2111 shall apply.

This recommendation shall apply to construction contracts based on provisions governing price conversions which differ from ÖNORM B 2111, insofar as the parties to the contract have agreed that they shall apply.

3) Increase in Assembly Charge Rates

Award: For contracts with public-sector clients the Independent Arbitration Committee has stated an increase of the assembly charge rates by **2.80 %** with effect from **1 May 2025**.

4) EEl Price Escalation Formula in the Telecommunications Sector

Award: The Independent Arbitration Committee has taken note of the calculation methodology of the EEl Price Escalation Formula for the Telecommunications Sector. The following values result from the calculation:

Type 1 = Pure Software Services:	2.16
Type 2 = Electronic Devices (single devices, modules):	1.20
Type 3 = Communication Technology:	1.42
Type 4 = Electronic Systems with Predominant Software Components (facilities or systems not running without software):	1.42
Type 5 = Functional Price Modules:	1.48

...

Vienna, 24 June 2025
On behalf of the Federal Minister:
Mag. Alexander Palma