

**Minutes**  
of the 144<sup>th</sup> **Meeting** of the  
"Independent Arbitration Committee"  
at the FMLE on 2 May 2023

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**Item 5: Association of the Austrian Electrical and Electronics Industries**

1) **Price Correction to Personnel Costs under the Collective Bargaining Agreement 2023**

**Award:** For contracts with public-sector clients the Independent Arbitration Committee has set a **price correction factor** under the collective bargaining agreement for 2023 of **9.80 %** for the **personnel cost** portion, with effect from **1 May 2023**.

Out of it result the following increasing percentages:

<u>Personnel cost portion (%)</u>	<u>Increase (%)</u>
over 10 – 15	1.23
over 15 – 20	1.72
over 20 – 25	2.21
over 25 – 30	2.70
over 30 – 35	3.19
over 35 – 40	3.68
over 40 – 45	4.17

If the portion of personnel costs exceeds 45%, the "Increase (%)" shall be determined in continuation of the classification of the table above (e.g. for a personnel cost share "over 45 – 50" % : factor x 0.475)

2) Provision for the Wage Cost Increase of 1 May 2023

**Award:** For contracts with public-sector clients the Independent Arbitration Committee has stated a **cost correction** to wage cost increases under the collective bargaining agreement for 2023 of **9.80 %**, with effect from **1 May 2023** concerning orders subject to price conversion under ÖNORM B 2111.

1. To current contracts with variable prices concluded before 1 May 2000 in accordance with the provisions of ÖNORM B 2111 (version 1.1.1992) for all services provided on or after **1 May 2023** a **reduction factor of 0.89** shall apply. Thereby an increase of the "**wage**" portion by **8.72 %** is set.
2. To all contracts concluded on or after 1 May 2000 in accordance with the provisions of ÖNORM B 2111 (version 1.5.2000 and 1.5.2007 respectively) a **reduction factor of 0.98** shall apply. Thereby an increase of the "**wage**" portion by **9.60 %** is set.

If there are compensation payments by the state to cushion high price increases, especially for energy, these must be taken into account accordingly in the calculations.

The threshold value under ÖNORM B 2111 shall apply.

This recommendation shall apply to construction contracts based on provisions governing price conversions which differ from ÖNORM B 2111, insofar as the parties to the contract have agreed that they shall apply.

3) Increase in Assembly Charge Rates

**Award:** For contracts with public-sector clients the Independent Arbitration Committee has stated an increase of the **assembly charge rates by 9.80 %** with effect from **1 May 2023**.

4) Prolongation of Amended EEI Price Escalation Formula in the Telecommunications Sector

**Award:** The Independent Arbitration Committee has found the amended EEI price escalation formula to be suitable for a **period of one year from 1 May 2023**. The Committee acknowledges the resultant values:

Type 1 = Pure Software Services:	<b>8.80</b>
Type 2 = Electronic Devices (single devices, modules):	<b>9.07</b>
Type 3 = Communication Technology:	<b>9.13</b>
Type 4 = Electronic Systems with Predominant Software Components (facilities or systems not running without software):	<b>9.13</b>
Type 5 = Functional Price Modules:	<b>9.14</b>

Vienna, 4 May 2023

On behalf of the Federal Minister:  
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