HP Sustainable Impact

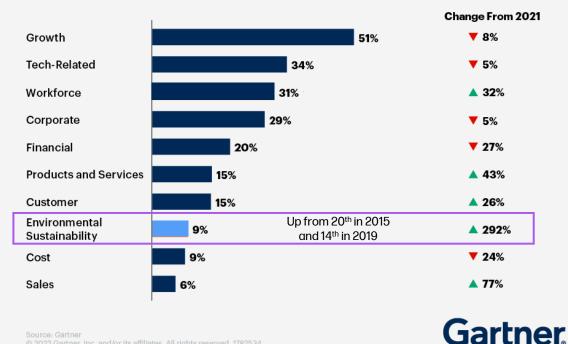


Spotlight on Sustainability

Gartner: Sustainability emerges as top 10 business priority

CEOs' Top 10 Strategic Business Priority Areas for 2022-2023

Summary Top Three Mentions, Coded Responses





Drivers for sustainable business decisions

What are your drivers?

Legislation



Investor, social and political pressure



Customer requirements



Responsible business ecosystems



New market opportunities



Cost reductions



Trust and reputation

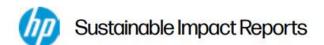


Employer attractiveness





Voluntary Non-Financial Reporting





HP has a long legacy of transparency. We've been reporting our progress since 2001.

Read the report

Executive Summary

View the previous reports

- 2020 Report and Executive Summary (PDF, 10MB)
- 2019 Report and Executive Summary (PDF, 12 MB)
- 2018 (PDF, 6.7 MB)
- 2017 (PDF, 6.7 MB)
- · 2016 (PDF, 6.7 MB)
- 2015 (PDF, 5.8 MB)
- EUIO (I DI , OUTVIL
- 2014 (PDF, 5.7 MB)
- 2013 (PDF, 7.8 MB)
- 2012 (PDF, 6.7 MB)
- 2011 (PDF, 4.8 MB)

- 2010 (PDF, 4.8 MB)
- 2009 (PDF, 6.1MB)
- · 2008 (PDF. 1.5 MB)
- . 5000 (LDL' 10 IAID)
- 2007 (PDF, 26 MB)
- 2006 (PDF, 29 MB)
- 2005 (PDF, 4.7 MB)
- 2004 (PDF. 5.6 MB)
- 2003 (PDF, 7.2 MB)
- · 2002 (PDF, 37 MB)
- 2001 (PDF, 4.6 MB)

CSRD Scope & Timeline

EU Entities in scope of NFRD

FY beginning from Jan 1, 2024

"Large Undertaking" which is a "Public-Interest Entity" with average +500 employees Art. 19a "Public-interest entity"
which is the "Parent
undertaking" of a
"Large
group" with average
±500 employees
Art. 29a

"Large Undertaking"

means an EU-based company that exceeds 2 of these 3 criteria:

- balance sheet of EUR20M:
- Net turnover of EUR40M:
- 250 employees

"Parent undertaking" is an undertaking which controls one or more "subsidiary undertakings".

"Public-interest entity"

means an EU-based listed company, certain regulated banks and insurers as well as entities that have been designated as publicinterest entities by an EU Member State

"Large group" means a group of EUbased "parent" and subsidiary undertakings" which (consolidated) exceeds 2 of the 3 criteria for a "Large Undertakina"

EU Entities (newly) in scope of CSRD

FY beginning from Jan 1, 2025

"Large Undertaking" Art. 19a "Parent undertaking" of a "large group" Art. 29a

"Subsidiaryundertaking"

means an undertaking controlled by a "parent undertaking", including any "subsidiary undertaking" of an ultimate "parent undertaking"

Non-EU parent entities

FY beginning from Jan 1, 2028

Ultimate "Third country undertaking" must be the subject of a report by its "subsidiary undertaking" or "branch"

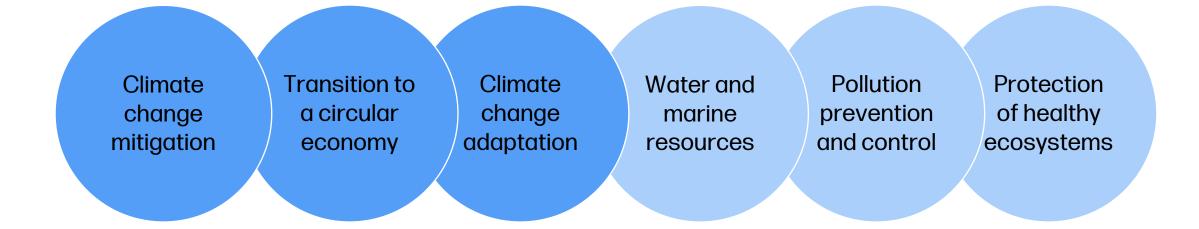
Art. 40a

"third country undertaking" is an undertaking governed by the law of a third country that generated, at the consolidated level, or if not applicable, the individual level, a net turnover of more than EUR 150 million in the EU for each of the last two consecutive financial years and which ultimately holds either:

- an EU-based "Subsidiary undertaking" which meets the criteria for a "Large undertaking" or a listed SME; or
- where no such "Subsidiary undertaking" exists, an EUbased "branch" which generated a net turnover of more than EUR 40 million the preceding financial year.

Environmental Objectives

EU Taxonomy





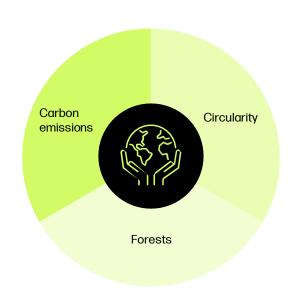
Sustainable Impact Strategy

HP aims to be the world's most sustainable and just technology company.

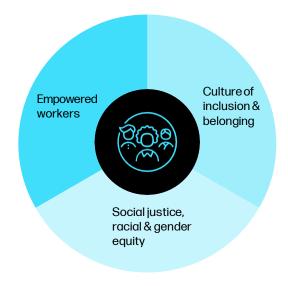
Our ambitious agenda is rooted in science and aligned to the UN Sustainable Development Goals. It connects HP to the most defining and urgent issues of our time and where we can have the greatest impact.



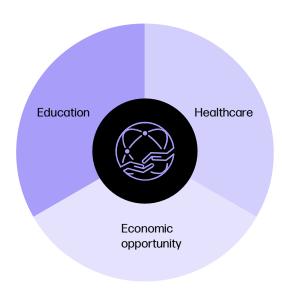




Climate Action



Human Rights



Digital Equity



















TRANSPARENCY IN TECH

CDP scores for corporate reporting and action to address climate change, forest risk, and water security

Company	2022 Climate	2022 Water	2022 Forest	2021 Climate	2021 Water	2021 Forest	2020 Climate	2020 Water	2020 Forest
НР	А	Α	Α	А	А	Α	А	А	А
Apple	A-	F	-	A-	F	-	А	F	-
Canon	A-	A-	-	В	A-	-	А	Α	-
Konica	Α	В	-	А	В	-	А	В	-
Lenovo	A-	A-	-	A-	Α	-	А	В	-
Ricoh	Α	A-	-	А	A-	-	А	В	-
Dell	A-	В	-	A-	В	-	А	B-	-
Xerox	Α	В	-	A-	В	-	A-	-	-
Acer	A-	F	-	A-	F	-	В	F	-
Brother	В	В	-	В	A-	-	В	В	-
Kyocera	A-	В	-	А	A-	-	А	В	-
Asus	В	F	-	В	F	-	В	F	-
Epson	Α	A-	-	А	А	-	А	Α	-
Lexmark	-	B-	-	С	B-	-	С	С	-



- Evaluated nearly 15,000 companies globally in 2022
- Focuses on corporate-level and supply chain metrics, targets and strategies to reduce impact
- Highest possible score is A

https://www.cdp.net/



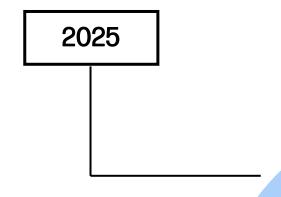
HP Strategy - Climate Action



Use materials responsibly

Goal: Use 30% postconsumer recycled plastic across HP's PS and Print portfolio by 2025

Achievement: 13%





Keep materials and products in use

Goal: Reach 75% Circularity by 2030

Achievment: 39% of all products and packaging by weight

2030



Create a lowcarbon future

Goal: Net-Zero by 2040

Achievment: 9% reduction since 2019 in HP's emissions

2040

Strategies to enable a more circular and lowcarbon economy

WE PUT OUR PLANET





























OCEAN-BOUND **PLASTICS**

RECYCLED BULK MATERIALS PACKAGING

TRANS-

PORTATION

ENERGY

PRODUCT EFFICIENCY CERTIFICATIONS A SERVICE

PRODUCT AS DURABILITY & REPAIRABILITY

SECURE REPURPOSE RESPONSIBLE RECYCLING

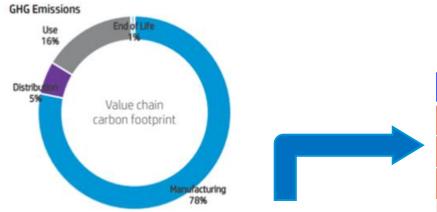






HP PC Product Carbon Footprint

HP Elitebook carbon footprint per lifecycle stage (Total: 202 KG CO2 equivalent)

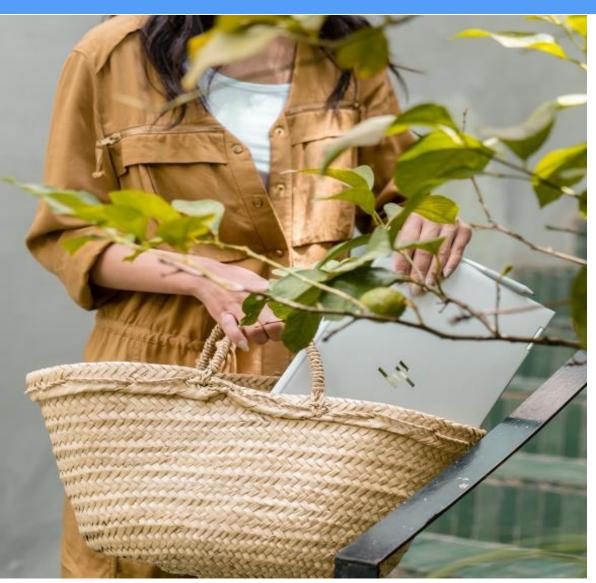


Component	CO2 Weight			
Solid Stat Drive SSD	36,1%			
Mainboard, CPU & RAM	32,2%			
Display	18,2%			
Chassis	5,1%			
Batteries	3,3%			
Power Supply & cables	2,5%			
Others	2,2%			
Packaging	0,4%			

= **86,5%** of the CO2 of a PC. Life extension of those components is an absolute priority

Manufacturing phase has the greatest carbon impact

HP Promise



SUSTAINABLE DAAS

PROACTIVE FLEET MANAGEMENT WITH DEVICE LIFE EXTENSION UP TO 7 YEARS

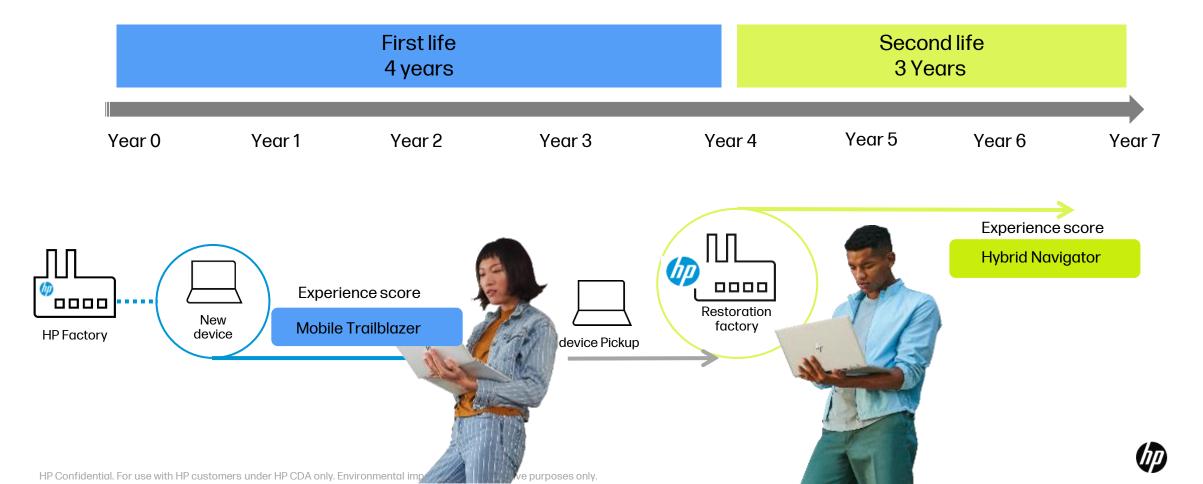
Redirect your resources and let us manage your fleet HP commits* to:

- > REDUCING THE CARBON FOOTPRINT OF YOUR FLEET BY 20-40%
- > REDUCING YOUR FLEET TCO BY 5-15%
- > MAXIMIZING YOUR END USER EXPERIENCE



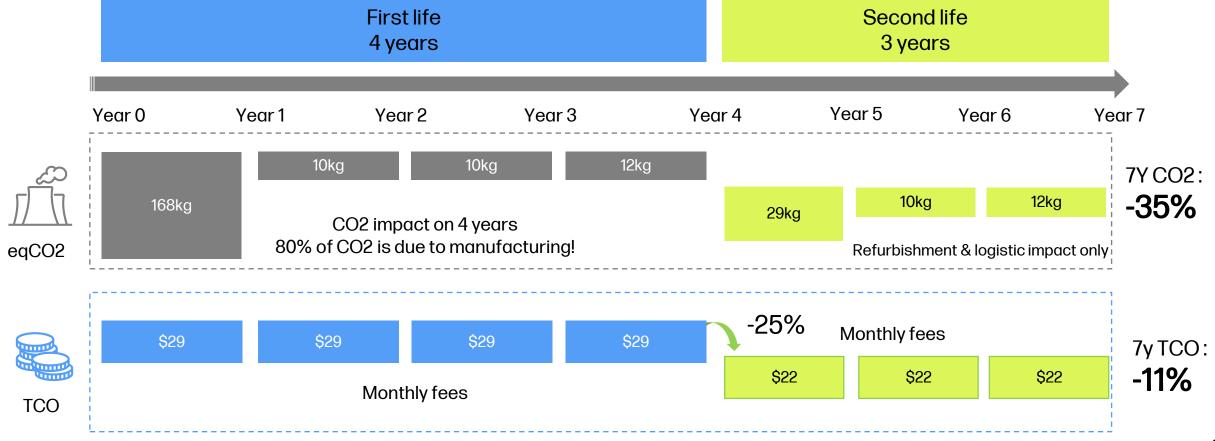
How does it work?

HP picks up a device at the end of its 1st life with Persona A, renews it and redeploys as-new to Persona B for a 2nd life HP uses analytics to measure performance needs in order to deploy the right device to the right persona HP swaps devices next business day or ships the as-new device from a pool before collecting the old device

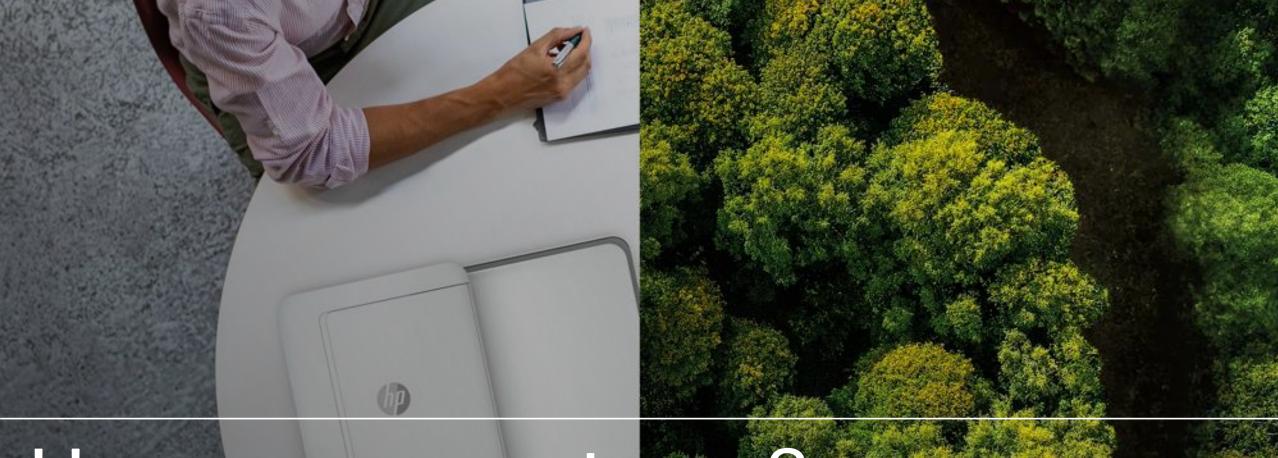


Real Time CO₂ avoidance and TCO savings

Example of a \$1.200 Device which generates 200kg of total CO2 footprint over a 4 year lifetime







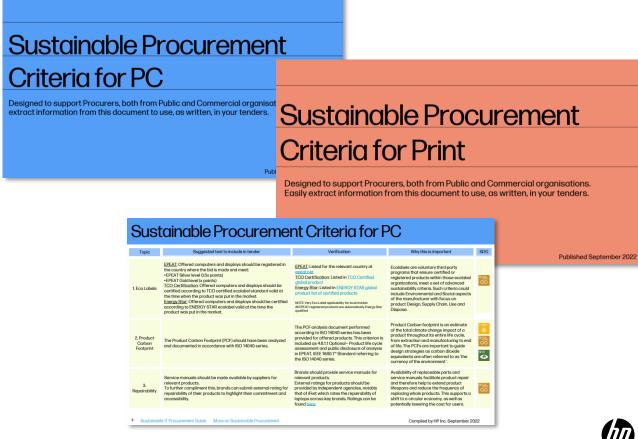
How can you act now? It's time to insist on sustainable products & services

Meet your needs with Sustainable Procurement

Sustainable IT Procurement Guide



Recommended sustainable Procurement Criteria for PC, Print and Supplies





Thank You



