

# COLLECTIVE AGREEMENT FOR BLUE COLLAR WORKERS AUSTRIAN ELECTRICAL AND ELECTRONICS INDUSTRIES

2022

## 1. Minimum Wages in € (Mindestlöhne)

2.	Basic Level (Grundstufe)	After 2 EG-Years	After 4 EG-Years	After 7 EG-Years	After 10 EG-Years	Compulsory Pay Raise (Vorrückung)	
						2 4 EG-Y	7 10 EG-Y
A	2 037.00						
B	2 058.00	2 091.40	2 132.41	2 152.92	2 173.43	41.01 <sup>1</sup>	20.51
C	2 250.45	2 317.97	2 385.49	2 419.25	2 453.01	67.52	33.76
D	2 401.38	2 473.44	2 545.50	2 581.53	2 617.56	72.06	36.03
E	2 751.84	2 861.91	2 971.98	3 027.02	3 082.06	110.07	55.04
F	3 102.45	3 226.55	3 350.65	3 412.70	3 474.75	124.10	62.05
G	3 568.05	3 710.79	3 853.53	3 924.90	3 996.27	142.74	71.37
H	3 913.80	4 070.36	4 226.92	4 305.20	4 383.48	156.56	78.28
I	4 788.69	4 980.27	5 171.85	5 267.64	5 363.43	191.58	95.79
J	5 257.58	5 467.90	5 678.22	5 783.38	5 888.54	210.32	105.16
						2 EG-Y	4 7 10 EG-Y
K	6 950.63	7 228.64	7 367.65	7 506.66	7 645.67	278.01	139.01

EG ... employment group (Beschäftigungsgruppe)

## 3. Apprenticeship Remuneration in € (Lehrlingseinkommen)

### Apprenticeship (Lehre)

Appr-Years	I	II
year 1	1 000.00	1 250.00
year 2	1 250.00	1 625.00
year 3	1 500.00	1 875.00
year 4	1 950.00	2 071.88

### Professional Training according to § 8b Professional Training Act (Berufsausbildung gemäß § 8b Berufsausbildungsgesetz)

IPT-Years	Appr-Prolongation		Partial Qualification (Teilqualifizierung)
	1 Year	2 Years	
year 1	1 000.00	1 000.00	1 000.00
year 2	1 142.86	1 071.43	1 035.71
year 3	1 428.57	1 285.71	1 085.71
year 4	1 771.43	1 542.86	
year 5	1 950.00	1 857.14	
year 6		1 950.00	

<sup>1</sup> Only for 4 BG-J.

## Student Apprenticeship Remuneration

(Pflichtpraktikum)

secondary schools for engineering (berufsbildende mittlere oder höhere Schulen):  
€ 928.26

### 4. Performance-linked Payment

(Leistungslohn)

Competence Extra Charge

(Kompetenzzulage)

Employment Group	Competence Extra Charge in €		
	After 2 EG-Y	After 5 EG-Y	After 8 EG-Y
B	41.01	61.52	82.03
C	67.52	101.28	135.04
D	72.06	108.09	144.12
E	110.07	165.11	220.15
F	124.10	186.15	248.20
G	142.74	214.11	285.48

### 5. Business Travel Allowances

(Reiseaufwandsentschädigungen)

Per Diem Allowance EU (EU-Taggeld)	€
more than 5 up to 8 hours	18.61
more than 8 up to 12 hours	37.22
more than 12 hours	55.83
Per Diem Allowance in Vicinity (Nahbereichstaggeld)	€
more than 5 up to 8 hours	13.47
more than 8 up to 11 hours	16.90
more than 11 hours	27.91
Accommodation Allowance EU (EU-Nächtigungsgeld)	€
up to 7 days	30.96
more than 7 days	18.82

### 6. Extra Charges Based on the Collective Agreement

(Kollektivvertragliche Zulagen)

Extra Charges	€
dirt/adversity/danger-charge (SEG-Zulage)	0.583
night-charge (Nachtarbeitszulage)	3.010
shift work-charge (shift 2) (Schichtzulage)	0.511
shift work-charge (shift 3) (Schichtzulage)	3.010
construction-charge (Montagezulage)	0.897

**7. Recommendation Concerning Special Adversity- and Danger-Charges**  
(Empfehlung betreffend SEG-Zulagen)

	<b>€/Hour</b>
charge for working 1600 m or more above sea level (Seehöhenzulage)	1.479
charge for working in a department of pathology (Prosekturenzulage)	1.857
charge for working in a mine (Grubenzulage)	1.249

charge for working in dangerous hight  
(Zulage für Arbeiten in gefährlicher Höhe)

6 – 15 m	0.693
more than 15 – 40 m	2.311
more than 40 – 70 m	3.484
more than 70 m	4.578

charge for working on contact wire- and signal-systems (Zulage für Arbeiten an Fahrleitungs- und Signalanlagen)	0.867
charge for working with cartouche-powered machines (Zulage für Arbeiten mit kartuschenbetriebenen Geräten)	0.583
charge for working on street lighting- and traffic regulation-facilities (Zulage für Arbeiten an Einrichtungen für Straßenbeleuchtung und Verkehrsregelung)	1.725