

COLLECTIVE AGREEMENT FOR BLUE COLLAR WORKERS AUSTRIAN ELECTRICAL AND ELECTRONICS INDUSTRIES

2020

1. Minimum Wages in € (Mindestlöhne)

EG	Basic Level (Grundstufe)	After 2 EG-Years	After 4 EG-Years	After 7 EG-Years	After 10 EG-Years	Compulsory Pay Raise (Vorrückung)	
						2 4 EG-Y	7 10 EG-Y
A	1 892.00						
B	1 914.45	1 952.75	1 991.05	2 010.20	2 029.35	38.30	19.15
C	2 101.26	2 164.30	2 227.34	2 258.86	2 290.38	63.04	31.52
D	2 242.19	2 309.47	2 376.75	2 410.39	2 444.03	67.28	33.64
E	2 569.41	2 672.18	2 774.95	2 826.34	2 877.73	102.77	51.39
F	2 896.77	3 012.64	3 128.51	3 186.45	3 244.39	115.87	57.94
G	3 331.51	3 464.78	3 598.05	3 664.69	3 731.33	133.27	66.64
H	3 654.34	3 800.52	3 946.70	4 019.79	4 092.88	146.18	73.09
I	4 471.24	4 650.12	4 829.00	4 918.44	5 007.88	178.88	89.44
J	4 909.04	5 105.41	5 301.78	5 399.97	5 498.16	196.37	98.19
						2 EG-Y	4 7 10 EG-Y
K	6 489.85	6 749.43	6 879.22	7 009.01	7 138.80	259.58	129.79

EG ... employment group (Beschäftigungsgruppe)

2. Apprenticeship Remuneration in € (Lehrlingseinkommen)

Apprenticeship (Lehre)

Appr-Years	I	II
year 1	896.88	1 121.10
year 2	1 121.10	1 457.42
year 3	1 345.31	1 681.64
year 4	1 793.75	1 905.86

Professional Training according to § 8b Professional Training Act (Berufsausbildung gemäß § 8b Berufsausbildungsgesetz)

IPT-Years	Appr-Prolongation		Partial Qualification (Teilqualifizierung)
	1 Year	2 Years	
year 1	896.88	896.88	896.88
year 2	1 025.01	960.94	928.91
year 3	1 281.26	1 153.13	973.76
year 4	1 588.76	1 383.76	
year 5	1 793.75	1 665.63	
year 6		1 793.75	

3. Student Apprenticeship Remuneration

(Pflichtpraktikum)

secondary schools for engineering (berufsbildende mittlere oder höhere Schulen):
€ 866.73

4. Performance-linked Payment

(Leistungslohn)

Competence Extra Charge
(Kompetenzzulage)

Employment Group	Competence Extra Charge in €		
	After 2 EG-Y	After 5 EG-Y	After 8 EG-Y
B	38.30	57.45	76.60
C	63.04	94.56	126.08
D	67.28	100.92	134.56
E	102.77	154.16	205.55
F	115.87	173.81	231.75
G	133.27	199.91	266.55

5. Business Travel Allowances

(Reiseaufwandsentschädigungen)

Per Diem Allowance EU (EU-Taggeld)	€
more than 5 up to 8 hours	17.74
more than 8 up to 12 hours	35.48
more than 12 hours	53.22
Per Diem Allowance in Vicinity (Nahbereichstaggeld)	€
more than 5 up to 8 hours	12.84
more than 8 up to 11 hours	16.11
more than 11 hours	26.61
Accommodation Allowance EU (EU-Nächtigungsgeld)	€
up to 7 days	29.51
more than 7 days	17.94

6. Extra Charges Based on the Collective Agreement

(Kollektivvertragliche Zulagen)

Extra Charges	€
dirt/adversity/danger-charge (SEG-Zulage)	0.545
night-charge (Nachtarbeitszulage)	2.651
shift work-charge (shift 2) (Schichtzulage)	0.478
shift work-charge (shift 3) (Schichtzulage)	2.651
construction-charge (Montagezulage)	0.839

7. Recommendation Concerning Special Adversity- and Danger-Charges
(Empfehlung betreffend SEG-Zulagen)

	€/Hour
charge for working 1600 m or more above sea level (Seehöhenzulage)	1,383
charge for working in a department of pathology (Prosektorenzulage)	1,737
charge for working in a mine (Grubenzulage)	1,169

charge for working in dangerous hight
(Zulage für Arbeiten in gefährlicher Höhe)

6 – 15 m	0,648
more than 15 – 40 m	2,162
more than 40 – 70 m	3,259
more than 70 m	4,282

charge for working on contact wire- and signal-systems (Zulage für Arbeiten an Fahrleitungs- und Signalanlagen)	0,811
charge for working with cartouche-powered machines (Zulage für Arbeiten mit kartuschenbetriebenen Geräten)	0,545
charge for working on street lighting- and traffic regulation-facilities (Zulage für Arbeiten an Einrichtungen für Straßenbeleuchtung und Verkehrsregelung)	1,614